

Employee Health and Hygiene Policy/Drug and Alcohol Use Policy for Body Artist

1. Body artist jewelry on hands and wrists such as watches, rings, bracelets, etc. shall be removed prior to the start of the body art procedure, except for a plain ring such as a wedding band.
2. Prior to the procedure, the artist shall inspect his/her hands for hangnails, small cuts, sores and abrasions. If a cut, sore or abrasion is detected, a bandage shall be applied for added protection before gloving. Trim fingernails to ensure that gloves are not punctured. Recent tattoos or piercings in the healing process shall also be properly covered as to prevent any bodily fluid transfer.
3. Use aseptic technique. Thoroughly wash hands after client contact, after handling blood and body fluid, after wearing gloves and prior to exiting the work area.
4. The artist must thoroughly wash their hands in hot, running water with antibacterial soap, then rinse hands and dry with disposable paper towels before and after performing body art procedures or anytime there is an interruption in body art that requires the artist to remove and replace gloves. Use of alcohol-based hand sanitizers are recommended after each hand washing and should be utilized when a glove change is required during a body art procedure.
5. Medical grade, single-use, disposable latex or approved non-latex examination gloves shall be worn during the body art procedure. Gloves shall be changed and properly disposed of each time there is an interruption in the body art procedure, the gloves become torn or punctured or whenever their ability to function is compromised. Under no circumstances shall a single pair of gloves be used on more than one individual. Vinyl gloves are not allowed.
6. A body artist shall maintain the highest degree of personal cleanliness, conform to standard hygienic practices and wear clean clothes when performing body art procedures. Single-use aprons, smocks, or sleeve covers are acceptable. Open-toed shoes or shoes with holes are not permissible.
7. The skin of the artist shall be free of rash or infection. No artist affected with boils, infected wounds, open sores, abrasions, weeping dermatological lesions, fever, vomiting, diarrhea or acute respiratory infection shall work in any area of a body art establishment in any capacity in which there is a likelihood that the individual could contaminate body art equipment, supplies, or working surfaces with body substances or pathogenic organisms.
8. Universal precautions shall be observed to prevent contact with blood or other potentially infectious materials. All employees shall be trained in universal precautions and present documentation of yearly training upon request.
 - a. Assume all human blood, plasma, serum, body fluids (semen, saliva, breast milk, vaginal secretions and any fluid contaminated with blood) and tissues to be contaminated with Human Immunodeficiency Virus (HIV) and/or Hepatitis viruses (e.g., HBV, HCV).

- b. The most susceptible route of occupational infection for HIV, HBV, and HCV is by accidental needle sticks, but may include contamination of the mucous membranes, or through broken, abraded, or irritated skin. Use appropriate caution and maximum protection to prevent such contact.
 - c. Proper decontamination procedures, emergency biohazard spill management, and proper use of biosafety equipment shall be utilized.
 - d. Use aseptic technique. Thorough hand washing is essential after client contact, after handling blood and body fluids, after wearing gloves, and prior to exiting the work area.
 - e. Infectious material spills shall be cleaned using an EPA registered disinfectant and universal precautions.
 - f. Clean all work areas and equipment used in handling human biohazardous materials with an EPA-registered disinfectant when concluding work to protect personnel from accidental infection.
 - g. Eating, use of tobacco products, and applying cosmetics or lip balm are not permitted in the work area. Drinking will be allowed only when a single-use cup that has a secure lid and straw is used in a way as to prevent the contamination of the artist's hands.
 - h. All procedures shall be performed carefully to minimize the creation of aerosols.
 - i. Employees shall report all work-related accidents, incidents, and unexplained illness to their supervisor and/or physician immediately.
 - j. Soiled gloves shall be removed in a manner that minimizes the risk of self-contamination or cross-contamination after each operation and prior to contacting work surfaces, door knobs, wall switches, telephones, etc. Dispose of used gloves in a bagged trash container.
 - k. Food storage cabinets or refrigerators shall be located outside the work area.
9. Body artists shall not be under the influence of alcohol and/or drugs while performing body art procedures.

Employee Signature: _____

Employee Name: _____

Salon Name: _____

Date: _____